# Ryedale District Council Latest Performance Review Report

Information is also available on Pentana Performance



### SUSTAINABLE GROWTH

This Council wants to do all it can to create the conditions for economic success in our area. We also want Ryedale residents to have the skills, opportunities and living conditions that allow them to benefit from a healthy local economy and enjoy a good quality of life. A supply of local labour with the right skills is also essential for our businesses. To support both our businesses and our communities we also need new homes, particularly affordable homes for local people. We can only influence and seek to facilitate these matters in partnership with others. To guide our policies, proposals and priorities we monitor our relative performance in terms of the key baseline issues of: Employment and benefit claimant levels, Wage levels, Qualifications and education, Supply of homes (market and affordable) and housing sites. Housing affordability, including fuel poverty, Dealing with homelessness. Where local performance doesn't reflect our ambitions for our economy and communities, we will work with the appropriate partners to seek to address this through the most deliverable means. The Council has approved the Local Plan Sites Document for publication and submission for Examination early in 2018. This will lead to the completion the current Local Plan which will provide greater certainty to developers.

EMPLOYMENT	Pages 3-4	External Partnerships and Place Specialists
SKILLS	Pages 5-6	External Partnerships and Place Specialists
HOUSING	Pages 6-9	People Specialists
ENVIRONMENT	Page 9	Environment Specialists

## **CUSTOMERS AND COMMUNITIES**

Following the implementation of the new operating model for the Council, customer facing services such as Council tax collection and rebate and housing benefit have maintained performance levels. The community team are developing new ways of working with parishes and communities, and working closely with partners including the police and fire services. The changes in circumstances processing performance in benefits has improved in this quarter following targeted work.

In terms of supporting the growth agenda the Council has continued to determine major applications in a timely manner with 99% of major applications determined in time and/or agreed extensions of time. The Specialist Place Team is slightly below target in the year to date on 'minor' and 'other development' categories.

COUNCIL TAX AND BENEFITS	Pages 10-11	Customer Services (People)	
PLANNING	Pages 12-14	Customer Services (Place)	
RECYCLING	Pages 14-15	Operations	
CUSTOMERS	Pages 15-16	Customer Services	

### **ONE RYEDALE**

Overall, income levels are performing well against budget. Development Management fees and income from recyclates are significantly above budget, however Trade Waste income and Car Park ticket income are currently below budgeted levels.

FINANCE	Pages 16	Resources and Enabling Services
HUMAN RESOURCES	Page 17	Human Resources

lm	Improving PIs 6									
		Title	Value	Target	Last Update					
	<b>②</b>	Length of stay in temporary accommodation (B&B, weeks) Snaps	1.00 weeks	4.00 weeks	Q3 2017/18					
ூ	<b>②</b>	Speed of processing - new HB/LCTS claims	11.0 days	25.0 days	Q3 2017/18					
	<b>②</b>	% CO2 reduction from LA operations.	8.8%	18.5%	2016/17					
ஓ	<b>②</b>	Speed of processing - changes of circumstances for HB/LCTS cla	9.0 days	12.0 days	Q3 2017/18					
	<b>②</b>	Net additional homes provided	321	200	2016/17					
	+	1 of 5 →								

De	Deteriorating PIs								
		Title	Value	Target	Last Update				
	•	Number of affordable homes delivered (gross)	8	75	2017/18				
ஓ		Average number of Working Days Lost Due to Sickness Absence	0.96 days	0.63 days	Q3 2017/18				
	<b>②</b>	% of Household Waste Recycled	20.24%	20.00%	2017/18				
	<b>②</b>	Processing of planning applications: Major applications (13 weeks)	94.00%	70.00%	Q3 2017/18				
	<b>Ø</b>	Prevention of Homelessness through Advice and Proactive Interv	47	39	Q3 2017/18				
	+	1 of 2 →							

# Improving and Deteriorating PIs As of 5 March 2018

### SUSTAINABLE GROWTH

- Promoting a strong economy with thriving business and supporting infrastructure
- Capitalising on our culture, leisure and tourism opportunities
- Managing the environment of Ryedale with partners
- Enabling the provision of housing that meets existing and anticipates future need
- Minimising homelessness, improving the standard and availability of rented accommodation and supporting people to live independently

Traffic Light	Short Name	Description	Current Value	Current Target	Managed By	Trend Chart
EMPLOYMEN	NT .					
	Total Job Seeker Allowance and Universal Credit Out of Work Claimants Aged 16 - 64	Yorkshire & Humber: 2.2% Great Britain: 1.9% <b>Monthly indicator</b>	1.6% December 2017	1.5% 2017/18	Julian Rudd	EC 10 Total 30b Seeker Allomance and Universal Credit Out of Work Claimants Aged 15 - 64  1.7% 1.5% 1.5% 1.5% 1.5% 1.5% 1.5% 1.5% 1.5
	Gross weekly earnings by residency	Yorkshire & Humber: £502.30 Ryedale is the lowest in the region Great Britain: £552.70 Annual indicator	£446 2017/18	£460 2018/19	Julian Rudd	COLD   CO

Traffic Light	Short Name	Description	Current Value	Current Target	Managed By	Trend Chart
	Gross weekly earnings by workplace	Yorkshire & Humber: £502.50 Ryedale is the 3 <sup>rd</sup> lowest in the region Great Britain: £552.30 <b>Annual indicator</b>	£455.10 2017/18	£480 2018/19	Julian Rudd	E500.00 E490.00
	Employment Rate – aged 16–64	Yorkshire & Humber: 72.8% Ryedale had the 5 <sup>th</sup> biggest employment rate in the region Great Britain: 74.2% <b>Annual indicator</b>	78.6% 2016/17	80% 2017/18	Julian Rudd	100% 100% 100% 100% 100% 100% 100% 100%
	Affordability Ratio	On average, working people could expect to pay around 8.8 times their annual earnings on purchasing a home in England and Wales in 2016/17, up from 3.6 times earnings in 1997.  Annual indicator	8.8 2016/17	7.6 2017/18	Julian Rudd	HS 14 Affordability Ratio  11.5 11.5 11.5 10.5 10.9 9.5 9 8.5 8 Years

SKILLS						
Traffic Li	ght Short Name	Description	Current Value	Current Target	Managed By	Trend Chart
	% Ryedale population aged 16-64 qualified - NVQ1 or equivalent	e.g. fewer than 5 GCSEs at grades A-C, foundation GNVQ, NVQ 1 28,600 of the population in Ryedale qualified to this level <b>Annual indicator</b>	92.9% 2016/17	95% 2017/18	Julian Rudd	EC 12a % Ryedale population aged 16-64 qualified - NVQ1 or equivalent 97.5% 95% 90% 87.5% 82.5% 82.5% 877.5% 82.5% 82.5% 82.5% 82.5% 82.5% 82.5% 82.5% 82.5% 82.5% 82.5%
	% Ryedale population aged 16-64 qualified - NVQ2 or equivalent	e.g. 5 or more GCSEs at grades A-C, intermediate GNVQ, NVQ 2 26,200 of the population in Ryedale qualified to this level <b>Annual indicator</b>	84.8% 2016/17	85% 2017/18	Julian Rudd	EC 12b % Ryedale population aged 16-64 qualified - NVQ2 or equivalent  100% 95% 90% 75% 70% 65%
	% Ryedale population aged 16-64 qualified - NVQ3 or equivalent	e.g. 2 or more A levels, advanced GNVQ, NVQ 3 18,400 of the population in Ryedale qualified to this level <b>Annual indicator</b>	59.5% 2016/17	65% 2017/18	Julian Rudd	EC 12c % Ryedale population aged 16-64 qualified - NVQ3 or equivalent 75% 70% 65% 60% 55% 15% 18 Years

Traffic Light Short Name	Description	Current Value	Current Target	Managed By	Trend Chart
% Ryedale population a qualified – NVQ4 or eq		2016/17 1	40% 2017/18	Julian Rudd	EC 12d % Ryedale population aged 16-64 qualified - NVQ4 or equivalent 47.5% 45% 42.5% 40% 37.5% 30% 32.5% 40% 40% 40% 40% 40% 40% 40% 40% 40% 40

HOUSING						
Traffic Light	Short Name	Description	Current Value	Current Target	Managed By	Trend Chart
	Net additional homes provided	Encourage a greater supply of new homes in England to address the long term housing affordability issue.  Annual indicator	321 2016/17	200	Jill Thompson	1P 7 Net additional homes provided  175 140 1425 1425 1425 1426 1426 1427 1427 1428 1428 1428 1428 1428 1428 1428 1428
	Supply of deliverable housing sites	Planning Policy Statement 3 (PPS3) requires Local Planning Authorities to maintain a 5 year supply of deliverable sites for housing through their Local Development Framework Annual indicator	116.0% 2016/17	100.0%	Jill Thompson	150.0%  145.7%  140.0%  130.0%  130.0%  130.0%  130.0%  130.0%  150.0%  100.0%  110.0%  100.0%  110.0%  100.0%

Traffic Light	Short Name	Description	Current Value	Current Target	Managed By	Trend Chart
	Properties empty for six months or more	Figure for empty properties for 6 months or more as stated in the CTB1 annual return in October. 2017 figure shows downward trend in recent years continuing. A +/- movement in this indicator affects the annual calculation of New Homes Bonus.  Annual indicator	201 2017/18	218	Peter Johnson	## ## ## ## ## ## ## ## ## ## ## ## ##
	Number of Homeless applications	We have seen a decrease in the number of Homeless applications received this quarter. It is comparative to this quarter in previous years.  Quarterly indicator	9 Q3 2017/18	13	Kim Robertshaw	13
	Homeless applications on which RDC makes decision and issues notification to the applicant within 33 working days	All homeless applications submitted were dealt with in the 33 working day timeframe.  Quarterly indicator	100.0% Q3 2017/18	100.0%	Kim Robertshaw	Company   Comp

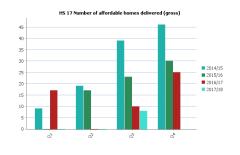
Traffic Light	Short Name	Description	Current Value	Current Target	Managed By	Trend Chart
	Prevention of Homelessness through Advice and Proactive Intervention (values and targets are per quarter, not accumulative)	Quarterly indicator	47 Q3 2017/18	48 Q2 2017/18	Kim Robertshaw	■ Quarters  Target (Quarters)
	Length of stay in temporary accommodation (B&Bs)	Includes dependent children or a pregnant woman who are unintentionally homeless and in priority need.	1.0 week Q3 2017/18	4.0 weeks Q2 2017/18	Kim Robertshaw	#52 Length of stay in temporary accommodation (#68), weeks) Snapshot  7.00 meds 6.50 m
	% Households in Ryedale in Fuel Poverty (Low Income High Cost)	Following the completion of a Housing Stock Condition Survey, we are continuing to work closely with Warm and Well North Yorkshire and other local authorities to explore further funding opportunities.  Annual indicator	13.3% 2015/16	10.3% 2013/14	Kim Robertshaw	HS 10b % Households in Ryedale in Fuel Poverty (Low Income High Cost)  21% 19% 19% 15% 15% 14% 11% 10%  Particle  Years

Number of affordable homes delivered

The forecast for 2017/18 is 50 expected affordable home units to be delivered, although this is subject to change. **Annual indicator** 

2016/17: 52 delivered

75 Kim Robertshaw (35% of the 200 Q3 2017/18 additional homes target)

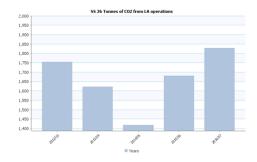


ENVIRONME	NT					
Traffic Light	Short Name	Description	Current Value	Current Target	Managed By	Trend Chart
	Number of monitoring locations exceeding the annual mean Nitrogen Dioxide objective level	Monthly monitoring continues as part of the Air Quality Management Action Plan in Malton.	0 2016/17	1 2015/16	Beckie Bennett	
	% CO2 reduction from LA operations.	CO2 emission reduction key by local authorities likely to be key to achieving the Government's climate change objectives	8.8% 2016/17	18.5% 2015/16	Beckie Bennett	10.0% S5 35 % CO2 reduction from LA operations.  7.5% 5.0% 5.0% 5.0% 5.0% 5.0% 5.0% 5.0% 5

8

Tonnes of CO2 from LA operations

CO2 emission reduction key by local authorities likely to be key to achieving the Government's climate change 1,828 2016/17 1,680 2016/17 Beckie Bennett



**2016/17 2017/18** 

## **CUSTOMERS AND COMMUNITIES**

- Designing all of our services with the customer at the heart of everything we do
- Making the best use of resources to ensure maximum benefit for all customers and communities across the district, particularly the most vulnerable
- Helping our partners to keep our communities safe and healthy
- Supporting communities to identify their needs, plan and develop local solutions and resilience

objectives

Traffic Light	Short Name	Description	Current Value	Current Target	Managed By	Trend Chart
OUNCIL -	TAX AND BENEFITS					
	% of Council Tax collected	Percentage of Council Tax collected by the Authority in the year <b>Monthly indicator</b>	97.13% Up to end of Feb 2018	97.33%	Angela Jones	CS RB 11 % of Council Tax collected  100,00% 90,00%
	Speed of processing new HB claims	Average number of days taken to process new claims for Housing Benefit. September 2016: 50.8 days Monthly indicator	5.5 days Up to end of Dec 2017	25 days	Angela Jones	CS RB Za Speed of processing new HB claims  50 40 40 35 10 10 10 10 10 10 10 10 10 10 10 10 10

Traffic Light	Short Name	Description	Current Value	Current Target	Managed By	Trend Chart
	Speed of processing HB change events	Number of days taken to process change events relating to Housing Benefit claims. Currently operating below target.  Monthly indicator	6 days Up to end of Dec 2017	12 days	Angela Jones	CS RB 3a Speed of processing HB change events  12.5  10  10  12.5  10  10  10  10  10  10  10  10  10  1
	Speed of processing CTR change events	Current backlog, action plan in place and is currently reducing <b>Monthly indicator</b>	14 days Up to end of Dec 2017	12 days	Angela Jones	CS R8 3b Speed of processing CTR change events  25 22.5 20 17.5 15 25 25 20 2016/17 ■ 2016/17 ■ 2017/18
	Speed of processing - changes of circumstances for HB/LCTS claims	Performance now much improved and now operating under target.  Monthly indicator	10.0 days Up to end of Dec 2017	12 days	Angela Jones	CS RB 03 Speed of processing - changes of circumstances for HB/LCTS claims  20.0 days  17.5 days  15.0 days  10.0 days  7.5 days  5.0 days  2.5 days  0.0 days  2.5 days  2.5 days  2.5 days  2.5 days  2.5 days  2.5 days

PLANNING						
Traffic Light	Short Name	Description	Current Value	Current Target	Managed By	Trend Chart
	Processing of planning applications: Major applications (13 weeks)	Whilst this performance can be volatile due to small numbers we are currently well above target level of 70%. February performance is 100% Quarterly indicator	94.00% Q3 2017/18	70.00%	Gary Housden	DM 157a Processing of planning applications: Major applications (13 weeks) 100.00% 80.00% 80.00% 50.00% 10.00% 40.
	Processing of planning applications: Minor applications (8 weeks)	The team is now fully staffed and monthly performance is improving. February performance is in excess of target 80.10%.  Quarterly indicator	79.90% Q3 2017/18	80.00%	Gary Housden	0M 157b Processing of planning applications: Minor applications (8 weeks)  80.00%  60.00%  60.00%  40.00%  20.00%  20.00%  20.00%  20.00%  20.00%
	Processing of planning applications: Other applications (8 weeks)	February performance has improved at 84.8%.  Quarterly indicator	83.20% Q3 2017/18	90.00%	Gary Housden	DM 1.57c Processing of planning applications: Other applications (8 weeks) 90.00% 80.00% 60.

Traffic Light	Short Name	Description	Current Value	Current Target	Managed By	Trend Chart
	Standard searches completed in 10 working days	Quarterly indicator	99.2% Q3 2017/18	100.0%	Angela Jones	CS R8 03 Speed of processing - changes of circumstances for HB/LCTS claims  20.0 days 17.5 days 15.0 days 12.5 days 10.0 days 7.5 days 5.0 days 9.0
	Planning Appeals allowed	As with previous years the overall number of appeals is very low so the performance out turn can be volatile.  Quarterly indicator	16.7% Q3 2017-18	33%	Gary Housden	DM 2 Planning appeals allowed  100.0%  90.0%  70.0%  60.0%  100.0%

Traffic Light	Short Name	Description	Current Value	Current Target	Managed By	Trend Chart
	% of Household Waste Recycled	20.24% accumulative Apr 2017 - Dec 2017	20.24%	20.00%	Beckie Bennett	\$\$ 15 % of Household Waste Recycled  29,00% 28,00% 26,00% 26,00% 25,00% 25,00% 21,00%

Traffic Light	Short Name	Description	Current Value	Current Target	Managed By	Trend Chart
	% of Household Waste Recycled	20.24% accumulative Apr 2017 - Dec 2017	20.24%	20.00%	Beckie Bennett	SS 15 % of Household Waste Recycled  29.00% 28.00% 28.00% 26.00% 24.00% 24.00% 21.00% 21.00% 21.00% 21.00% 21.00% 21.00% 22.00% 22.00% 23.00% 24.00% 24.00% 25.00% 26.00% 26.00% 27.00% 27.00% 28.00%
	Residual household waste – kg per household	328.51 kg/hh Estimate from Apr-Dec 2017 pre-Waste Data Flow confirmation	328.51kg/hh	337.50kg/hh	Beckie Bennett	\$\$ 191 Residual household waste - kg per household \$\$ 191 Residual household waste - kg per household \$\$ 750.00 lg/lph \$\$ 500 lg/lph \$\$ 500.00 lg/lph \$\$\$ 500.00 lg/lph \$\$\$ 500.00 lg/lph \$\$\$ 500.00 lg/lph \$\$\$\$ 500.00 lg/lph \$\$\$\$ 500.00 lg/lph \$\$\$\$\$\$ 500.00 lg/lph \$\$\$\$\$\$\$\$\$\$\$\$ 500.00 lg/lph \$
	% of household waste sent for reuse, recycling and composting	49.53% Est Apr – Dec 2017 pre waste dataflow	49.53%	43.00%	Beckie Bennett	5S 192 % of household waste sent for reuse, recycling and composting 95.00% 95.00% 85.00% 85.00% 75.00% 65.00% 65.00% 65.00% 65.00% 65.00% 66.00%

CHICTONIED						
CUSTOMER	35					
Traffic	Short Name	Description	Current Value	Current Target	Managed By	Trend Chart
Light					<b>,</b>	
?	Service enquiries resolved at first point of contact (telephone)	Service enquiries resolved at first point of contact by telephone excluding dial direct to extension calls	Under review	,	Angela Jones	

?	Payments made using electronic channels	Payments made using electronic channels (web, telephone & Direct Debit)	Under review		Angela Jones	
Traffic Light	Short Name	Description	Current Value	Current Target	Managed By	Trend Chart
	% of Food establishments in the area broadly compliant with food hygiene law	• • • • • • • • • • • • • • • • • • • •	88%	72%	Robert Robinson	HE 13 % of Food establishments in the area broadly compliant with food hygiene law  98% 99% 99% 99% 99% 99% 99% 99% 99% 99
	% FOI Requests responded to within 20 working days	October 2017: 84% November 2017: 91.5% December 2017: 78.6% Quarterly indicator	84.7% Q3 2017/18	95%	Angela Jones	CS 95 % POI Requests responded to within 20 working days  100%  80%  70%  60%  10%  10%  10%  10%  10%  10%  1
	Adult participation in sport and active recreation. Sport England Active People Survey	To measure participation in sport and active recreation at the local level.  Annual indicator	35.5% 2016/17	32.7% 2015/16	Jos Holmes	HE 10 Adult participation in sport and active recreation. Sport England Active People Survey-Annual 100 0% 5

## ONE RYEDALE

- Working together as One Ryedale, members and staff share the PROUD values and behaviours
- Utilising assets in supporting the delivery of priorities
- Developing business opportunities for the council and optimise income
- Building capacity and influencing policy in partnership
- Enabling services through the innovative use of ICT
- Delivering the Towards 2020 programme and anticipating further savings required to 2022

Traffic Light	Short Name	Description	Current Value	Current Target	Managed By	Trend Chart
FINANCE						
	Salaries up to end of Dec 2017	This analysis excludes salaries incurred for NYBCP, Capital Schemes and agencies.	£3,978,147	£4,111,464	Peter Johnson	F5 3 Salaries  E500,000  E450,000  E350,000  E250,000  E150,000  E150,000  E0  E0  E0  E0  E0  E0  E0  E0  E
	Income up to end of Dec 2017	This indicator is made up of the following income streams: land charges, development management fees, property rents, Ryecare, recovery of HB overpayments, garden waste, trade waste, car parking and recyclates.	£2,661,544	£2,305,908	Peter Johnson	E1,000,000 E900,000 E800,000 E700,000 E400,000 E300,000 E100,000 E100,000 E00 E000,000 E100,000 E100,000 E100,000 E100,000 E000,000 E100,000 E100,000 E000,000 E100,000 E100,000 E000,000 E000,000 E100,000 E000,000 E000,000 E100,000 E000,000 E000,

Traffic Light	Short Name	Description	Current Value	Current Target	Managed By	Trend Chart
	Business Rates – Retained Income up to end of Dec 2017	Monthly indicator	£1,868,879	£1,775,000	Peter Johnson	E2,000,000 E1,900,000 E1,900,000 E1,500,000 E1,500,000 E1,500,000 E1,500,000 E1,000,000

HUMAN R	ESOURCES									
	Average number of working days lost to sickness absence (per FTE)	Performance for January 2018 is 0.77days and for Q3 0.96 days Q3 2016/17 was 1.28 days <b>Quarterly Indicator</b>	0.96 days	0.63 days	Denise Hewitt	HIR A OI R Average 14.00 days 14.00 days 13.00 days 12.00 days 11.00 days 10.00 days 9.00 days 9.00 days 5.00 days 5.00 days 5.00 days 5.00 days 5.00 days 5.00 days 1.00 days 1.00 days 1.00 days 1.00 days 1.00 days	Ruth	Days Lost Due to Sicker	ess Absence per	TE, RYEDALE